

Senior/Associate Director or Director

Salary: Negotiable

Job Term: Permanent

Location: Nationwide with preference for Milton Keynes/Newport Pagnell area

Hyas Associates is a young planning consultancy with a growing portfolio of exciting projects, looking to grow our business with the right creative individuals looking to be an important part of our business. Working out of bases in the South West, South East and Midlands, we are currently advising on a number of new settlements, Garden Towns & Villages and are involved in a broader range of strategic planning commissions, including supporting on policy development and development management. Our work is both challenging and rewarding – helping clients to deliver great places for the future, working with multiple stakeholders, delivering results through a collaborative approach.

We are looking for talented and creative planners and built environment professionals, with at least 5-10 years post qualification experience, to join us at Senior/Associate or early Director levels. We would consider applicants from all parts of the UK, capable of helping meet demand for our services nationwide. As part of growing our business we anticipate operating from a 'hub' based around the Milton Keynes area with likeminded collaborators.

Ideally candidates will have been involved in large complex, residential led planning projects or strategic housing growth policy matters. A good understanding of housing delivery including an appreciation of land, funding, viability and deliverability considerations will be important.

This opportunity would suit an individual seeking to become part of a progressive, innovative and ambitious company. We are looking for a highly driven and entrepreneurial individual who has a balance between commercial and technical skills, but with an overall mindset of helping to deliver great places for the future through the planning system

We operate a flexible working approach and you will therefore need to be highly motivated and a self-starter, able to work directly with and for a range of clients. In return we can offer you the opportunity to work on some of the most interesting and innovative projects nationwide, as well as helping to develop the business further.

We pride ourselves in having a strong, positive and supportive working ethos and adopt a collaborative and flexible working approach, both internally working as a team, and externally with clients, to get the best from any project, in terms of quality of process and scheme outcome.

In this role you will be expected to work across a wide variety of the following areas;

- Directly advising clients, on a range of matters relating to the delivery of large-scale developments, plans and/or policy issues.
- Leading a project team of Hyas Associates and other sub-consultants to support projects with a multi-disciplinary approach.
- Undertake research on planning issues, development plans, supplementary guidance and other critical information necessary to support our portfolio of projects.
- Preparing high quality reports and presentations for use within the company and with clients.
- Preparing and facilitating workshops, project meetings and multi-disciplinary sessions on a range of issues relating to large scale delivery.
- Developing new project leads and expanding our network of partner organisations.
- Playing an active part in developing and implementing the business strategy for the ongoing growth and expansion of the organisation, in conjunction with the Directors.
- Keeping up to date on all areas relating to large scale schemes and masterplanning, as well as the latest policies and procedures.

We are looking for someone who can;

- Deal with a variety of clients in a professional and business-like manner.
- Work as part of a team and make a full contribution to our project portfolio and business development.
- Demonstrate drive and enthusiasm for planning and the property world in general.
- Work under pressure and to tight deadlines.
- Deliver focused and creative solutions to problems.
- Communicate effectively via a range of mediums.

You will need to:

- Hold a Town Planning degree / masters (or similar).
- Have previous experience of working with large scale projects.
- Be IT literate in Microsoft Office.
- Hold a full driving licence and access to a vehicle.

Remuneration

- Competitive salary: Depending upon experience
- Holiday
- Pension
- Company social & CPD events
- Professional subscription fees